
Position Description | Veritas Church

Job Title: Associate Salt Company Director

Direct Supervisor: Salt Company Director

Average Hours/Week: Full Time (40+ hours)

Employment Status: Full-Time/Salary

FLSA Status: Exempt / Professional Exemption

General Vision

Assist College Ministry Director in leading The Salt Company staff to accomplish our mission by reaching college students and equipping college leaders.

Essential Job Functions

- Assist in developing, casting, and helping implement overall vision for The Salt Company in Cedar Rapids
- Assist in leading the staff to equip college leaders
- Assist in the shepherding The Salt Company flock
- Assist in the setting of The Salt Company teaching schedule
- Teach regularly in multiple contexts of The Salt Company
- Help plan, execute, and improve yearly calendar rhythms and ministry events
- Fundraise and assist in providing coaching and accountability to ministry and staff fundraising
- Assist in the oversight of environments for weekly ministry
- Other staff-wide responsibilities as needed

Expectations

- Be a member of Veritas Church
 - Be a pace setter in life and work
 - Be radically relational
 - Be an equipper
 - Be a team player
 - Be an improver
 - Be an advocate for Veritas Church
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Competencies

- Problem-solving: Able to assess areas of weakness and brainstorm viable solutions.
- Coaching: Able to develop and empower others to grow in their calling and competencies.
- Conflict resolution: Able to embrace conflict in a timely, truthful, and God-honoring manner.
- Time management: Able to manage a variety of responsibilities by appropriately prioritizing tasks to complete, delegate, or delay.
- Communication: Able to communicate with confidence and clarity in both large and small group settings.

Requirements

- Agree with Veritas Church's expectations of Membership, Statement of Faith and commit to exhibiting a lifestyle that is consistent with the same
- Experience working in ministry is preferred but not required
- Meet the minimum requirements for church leadership as outlined in scripture
- High level of integrity, confidentiality, work ethic and dependability
- Ability to adapt to a continually evolving environment