



# Job Description | Veritas Church

**Job Title:** Sending Director

**Direct Supervisor:** Staff and Ministries Pastor

**Average Hours/Week:** Full Time (40+ hours)

**FLSA Status:** Exempt

---

## General Vision

Lead out in increasing the sending capacity of Veritas Church Cedar Rapids locally, nationally, and globally for the glory of God to the ends of the earth

## Essential Job Functions

- Partner with elders and executive team to clarify Veritas' sending vision and processes
- Provide oversight and leadership for church planting, local sending, global sending, and the Residency and Internship Program
- Vision-cast, catalyze, and recruit Veritas members to engage the mission of God locally, nationally, and globally
- Develop and oversee leadership and a volunteer teams to assist in mobilizing the people of Veritas
- Implement and oversee a comprehensive sending strategy for national church planting, in connection with The Salt Network
- Develop and execute a pipeline for equipping and mobilizing Veritas attenders to engage the nations
- Develop and execute a pipeline for recruiting, assessing, training and sending qualified members of Veritas to help plant churches nationally and globally.
- Proactively maintain and/or develop on-going relationships with local and global strategic partners
- Develop and/or improve local sending strategies
- Oversee the recruiting, assessment, on-boarding, and development of the Residency and Internship Program

## **Competencies and Skills Needed**

- Advanced: Humble go-getter
- Advanced: Submissive to elders' and executive team's vision
- Advanced: Deep knowledge of biblical theology and the mission of God
- Advanced: Understanding of missiology
- Proficient: Demonstrates a passion for executing the Great Commission
- Proficient: Ability to communicate effectively
- Proficient: Supervision and execution skills
- Proficient: Ability to cast vision
- Proficient: Ability to catalyze people
- Proficient: Ability to initiate ideas
- Proficient: Team and strategy development
- Soft Skills:
  - Ability to execute on various projects and tasks at the same time.
  - Problem solving
  - Desire to lead and work with teams
  - Decision making
  - Conflict management
  - Coaching and development assertiveness
  - Flexibility
  - Mentoring
  - Observing and reporting
  - Recruiting & team selection
  - Resource leveraging

## **Requirements**

- Agree with Veritas Church's Expectations of Membership, Statement of Faith, and commit to exhibiting a lifestyle that is consistent with the same
- Meet the minimum requirements for church leadership as outlined in scripture.
- Meet the requirements for Elder/Pastor as outlined in scripture.
- College degree required. Advanced degree preferred.
- 5+ years of leadership experience

## **Expectations**

- Be a member of and advocate for Veritas Church
- Be a pace setter in life and work
- Be radically relational
- Be a catalytic visionary
- Be an equipper
- Be a team player
- Be an improver